## **HSB SECURITIES & EQUITIES LIMITED**

Code of Conduct for Depositories (Part D of Third Schedule of SEBI (D & P) Regulations, 2018)

- Always abide by the provisions of the SEBI Act, 1992 Depositories Act, 1996, any Rules or Regulations framed thereunder, circulars, guidelines and any other directions issued by the Board from time to time.
- > Adopt appropriate due diligence measures.
- Take effective measures to ensure implementation of proper risk management framework and good governance practices.
- > Take appropriate measures towards investor protection and education of investors.
- > Treat all its applicants/members in a fair and transparent manner.
- ➤ Promptly inform SEBI of violations of the provisions of the SEBI Act, 1992 the Depositories Act, 1996, rules, regulations, circulars, guidelines or any other directions by any of its issuer or issuer's agent.
- ➤ Take a proactive and responsible attitude towards safeguarding the interests of investors, integrity of depository's systems and the securities market.
- ➤ Endeavor for introduction of best business practices amongst itself and its members.
- Act in utmost good faith and shall avoid conflict of interest in the conduct of its functions.
- > Not indulge in unfair competition, which is likely to harm the interests of any other Depository, their participants or investors or is likely to place them in a disadvantageous position while competing for or executing any assignment.
- > Segregate roles and responsibilities of key management personnel within the depository including:
  - o Clearly mapping legal and regulatory duties to the concerned position
  - o Defining delegation of powers to each position
  - o Assigning regulatory, risk management and compliance aspects to business and support teams
- > Be responsible for the acts or omissions of its employees in respect of the conduct of its business.
- Monitor the compliance of the rules and regulations by the participants and shall further ensure that their conduct is in a manner that will safeguard the interest of investors and the securities market.